

KINGS UK LTD

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DATA PROTECTION POLICY

The Data Protection Act 1998 (the "Act"), which came into force in the United Kingdom on 1st March 2000, governs the use of an individual's personal details. The Company has adopted the principles of the Act as the basis for its "best practice" data protection policy set out below.

The Company regards the lawful and correct treatment of personal information as being of utmost importance. Accordingly, it is the Company's policy to comply with data protection legislation at all times, and to take extra steps to adopt "best practice" data protection procedures in relation to all of its activities. All employees of the Company are expected to comply with the policy. Failure to do so could result in disciplinary action.

The Act requires that any personal data held should be:

- Processed fairly and lawfully.
- Obtained and processed only for specified and lawful purposes.
- Adequate, relevant and not excessive.
- Accurate and kept up to date.
- Held securely and for no longer than is necessary.
- Not transferred to a country outside the European Economic Area unless there is an adequate level of data protection in that country.

The Act also gives employees certain rights. For employment purposes, the most important right is the right to access the personal data held about the employee.

This policy will be updated as necessary to reflect best practice in data management, security and control and to ensure compliance with any changes or amendments made to the Data Protection Act 1998.

Ahsan Mohammed
Managing Director